

# Colloquium

#### A Fine Balance: Representation and Bias in Indian Academia

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Initiatives that are afoot seek to address the glaring imbalance in the participation of men and women in higher education in India. The reasons for this are complex, and ways to overcome such representational differences need to be undertaken with a sense of purpose. Overcoming innate bias is not a simple objective, and institutions will need to have a many sided approach, ranging from sensitisation of both men and women, to policy changes that impact academic careers at all stages.

# Friday, Oct 28<sup>th</sup> 2022 2:30 PM (Tea/Coffee at 2:15 PM) Auditorium, TIFR-H