

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	16-10-2025 19:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	16-10-2025 19:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Pmo
विभाग का नाम/Department Name	Department Of Atomic Energy
संगठन का नाम/Organisation Name	Tata Institute Of Fundamental Research Hyderabad
कार्यालय का नाम/Office Name	Hyderabad
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Diploma in Hotel Management / Catering / Graduation; Others , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Secondary School; Others , Manpower Outsourcing Services - Minimum wage - Skilled; Graduate; Others , Manpower Outsourcing Services - Minimum wage - Skilled; Secondary School; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Secondary School; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; Secondary School; Others
अनुबंध अवधि /Contract Period	2 Year(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	153 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	5 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Exemption for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No

बिड विवरण/Bid Details	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	1
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	3
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	3 Days
अनुमानित बिड मूल्य /Estimated Bid Value	30600000
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	Yes (Arbitration clause document) as per DoE OM No.F.1/2/2024-PPD dated 03.06.2024 Arbitration should not be routinely included in contracts
सुलह खंड/Mediation Clause	Yes (Mediation clause document) as per DoE OM No.F.1/2/2024-PPD dated 03.06.2024 mediation clause should not be routinely included in contracts and pre-litigation mediation can be taken up without any such clause also

ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
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ईएमडी राशि/EMD Amount	500000
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ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	26

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कैटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई कैटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

Head, Administration & Finance

36/p, Gopanally, TATA INSTITUTE OF FUNDAMENTAL RESEARCH HYDERABAD, PMO, Hyderabad, Department of Atomic Energy

(Tata Institute Of Fundamental Research Hyderabad)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
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1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service

provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of work & Job description:[1758801226.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1758801395.pdf](#)

Pre Bid Detail(s)

मूल्य भिन्नता खंड दस्तावेज़/Pre-Bid Date and Time	प्री-बिड स्थान/Pre-Bid Venue
03-10-2025 11:00:00	Topic: Pre-Bid Meeting Time: Oct 3, 2025 11:00 AM India Join Zoom Meeting https://tifrh-res-in.zoom.us/j/94166232452?pwd=Rh36abSQxA8r0xwiHqdnafUfVYG1P6.1 Meeting ID: 941 6623 2452 Passcode: 469933

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Diploma In Hotel Management / Catering / Graduation; Others (2)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Highly-Skilled
Educational Qualification	Diploma in Hotel Management / Catering / Graduation
Type of Function	Others

विवरण/ Specification	मूल्य/ Values
List of Profiles	Manager/ Supervisor
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Telangana
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Leave Wages @ 4.81%
Designation	Manager/ Supervisor

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Desharaju Hari Prasad	500019,Sy No 36/P Gopanpally Village, Serilingampally Mandal, Ranga Reddy District, 500046	2	• Minimum daily wage (INR) exclusive of GST : 1065 • Bonus (INR per day) : 88.715 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 51.227 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 0 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Secondary School; Others (2)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Highly-Skilled
Educational Qualification	Secondary School

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Head Cook
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Telangana
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Leave Wages @ 4.81%
Designation	Head Cook

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Desharaju Hari Prasad	500019,Sy No 36/P Gopanpally Village, Serilingampally Mandal, Ranga Reddy District, 500046	2	• Minimum daily wage (INR) exclusive of GST : 1065 • Bonus (INR per day) : 88.715 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 51.227 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 0 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Others (2)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled
Educational Qualification	Graduate
Type of Function	Others

विवरण/ Specification	मूल्य/ Values
List of Profiles	Cashier
Specialization	Commerce/ Equivalent
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Telangana
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Leave Wages @ 4.81%
Designation	Cashier

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Desharaju Hari Prasad	500019,Sy No 36/P Gopanpally Village, Serilingampally Mandal, Ranga Reddy District, 500046	2	• Minimum daily wage (INR) exclusive of GST : 981 • Bonus (INR per day) : 81.717 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 47.186 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 0 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Skilled; Secondary School; Others (8)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled
Educational Qualification	Secondary School

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Assistant Cook
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Telangana
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Leave Wages @ 4.81%
Designation	Assistant Cook

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Desharaju Hari Prasad	500019,Sy No 36/P Gopanpally Village, Serilingampally Mandal, Ranga Reddy District, 500046	8	• Minimum daily wage (INR) exclusive of GST : 981 • Bonus (INR per day) : 81.717 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 47.186 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 0 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Secondary School; Others (10)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Semi-skilled
Educational Qualification	Secondary School

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Catering/ Serving Staff
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Telangana
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Leave Wages @ 4.81%
Designation	Catering/ Serving Staff

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Desharaju Hari Prasad	500019,Sy No 36/P Gopanpally Village, Serilingampally Mandal, Ranga Reddy District, 500046	10	• Minimum daily wage (INR) exclusive of GST : 893 • Bonus (INR per day) : 74.387 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 42.953 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 0 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Unskilled; Secondary School; Others (8)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled
Educational Qualification	Secondary School

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Cleaning Staff
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Telangana
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title for Optional Allowances 1	Leave Wages @ 4.81%
Designation	Cleaning Staff

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Desharaju Hari Prasad	500019,Sy No 36/P Gopanpally Village, Serilingampally Mandal, Ranga Reddy District, 500046	8	• Minimum daily wage (INR) exclusive of GST : 805 • Bonus (INR per day) : 67.057 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 38.721 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 26.163 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract

and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---

**TENDER DOCUMENT FOR PROVIDING
CATERING SERVICES AT
TATA INSTITUTE OF FUNDAMENTAL RESEARCH
(TIFR) HYDERABAD.**



**TATA INSTITUTE OF FUNDAMENTAL RESEARCH
Survey No.36/P, Gopanpally Village,
Serilingampally Mandal, Ranga Reddy District,
Hyderabad – 500 046**

NOTICE INVITING TENDER

Tata Institute of Fundamental Research, Hyderabad (TIFRH), is a National Centre of the Government of India under the umbrella of the Department of Atomic Energy, operates at the cutting edge of global science.

TIFRH invites online bids (**GeM Tender in two bid system**) for **Selection of Agency for Providing Catering Services at Tata Institute of Fundamental Research, Hyderabad.**

Estimated Bid Value:	Rs.3,06,00,000/- (For Two years) (Three Crore Six Lakh Rupees Only)
Earnest Money Deposit:	Rs.5,00,000/-
Online Pre-Bid Meeting and Time:	TIFR Hyderabad will be conducting a Pre-bid conference through the following Zoom Link https://tifrh-res-in.zoom.us/j/94166232452?pwd=Rh36abSQxA8r0xwiHqdnacUfVYG1P6.1 on 03-10-2025 at 11.00 hrs. All prospective bidders are requested to attend the Pre-Bid Meeting for any clarifications. Based upon the discussion held in the Pre-Bid Conference if required, a Corrigendum/Addendum shall be issued in GeM Portal and it shall be treated as a part of the Tender document. No queries will be entertained after the Pre-bid meeting.
Schedule for Site Visit/ Survey:	From 25-09-2025 to 15-10-2025. The Bidder at their own responsibility, risk and cost shall visit TIFRH premises to examine the site and obtain the duly signed Site Visit Certificate from TIFRH officials before submitting their bid. This visit can be made on any working day (Monday to Friday) between 10:00 hrs. to 17:00 hrs. after prior intimation via email to canteen@tifrh.res.in (Phone: 040-2020 3037). It is mandatory for bidders to visit and examine the premises and submit the duly signed Site Visit Certificate (format enclosed at Annexure-I) and upload during the bid submission in the GeM portal. (Bidders need to submit authorization letter along with ID proof during the site visit)
Security Deposit:	The successful tenderer should submit the Security Deposit @ 5% of the work order value as interest free security deposit in the form Demand Draft in favour of "Tata Institute of Fundamental Research Hyderabad" payable at Hyderabad from any of the Commercial Banks (or) Bank Guarantee from any of the Commercial Banks (or) Fixed Deposit Receipt (FDR) (or) Insurance Surety Bonds. The Security Deposit should remain valid for a period of Twenty Six months from the date of commencement of Contract and would be released only after one month from the date of satisfactory completion of the contract.

The Tender Document can be downloaded from GeM Portal <https://gem.gov.in/> or Institute website <https://www.tifrh.res.in/tender/> and the bid is to be submitted online only through the GeM portal up to the last date and time of submission of tender. No manual bids will be accepted.

The due date for submission of GeM Bids by 16-10-2025 at 15.00 hrs.

Amendment to Bidding Documents:

At any time prior to the due date for submission of bids, the Institute may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective bidder, modify the bidding documents by amendment.

All prospective bidders who have downloaded the Tender Document should visit the Institute website at <https://www.tifrh.res.in/tender/> regularly for the changes/modifications in the Tender Document. The changes/modifications would also be hosted on the website of the Institute.

The TIFR Hyderabad reserves the right to amend or withdraw any of the terms and conditions mentioned in the tender document or to reject any or all tenders at any stage without giving any notice or assigning any reason and not bound to accept the lowest tender keeping in view the Interest of the Institute. The decision of the TIFR Hyderabad in this regard shall be final and binding on all.

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INSTRUCTIONS/GUIDELINES FOR BIDDERS

1. The contractor/ agencies meeting all the requirements should submit tender through online **through GeM Portal only** within the prescribed time. Tenders in the prescribed format duly completed in all respects and supported by relevant documents/proofs should be submitted in GeM Portal.
2. **Earnest Money Deposit:**
 - i) A demand draft (or) Bank Guarantee from any of the Commercial Banks (or) Fixed Deposit Receipt (FDR) (or) Banker's Cheque from any of the Commercial Banks (or) Insurance Surety Bonds (or) Bank Guarantee (including e-Bank Guarantee) for **Rs.5,00,000/-** (Five Lakh Rupees Only) as Earnest Money Deposit (EMD).
 - ii) The Bid security should remain valid for a period of 90 days after the bid completion date.
 - iii) Bidders, who are eligible to be exempted from depositing EMD accordingly, should submit documentary proof thereof along with technical bid online through GeM Portal. (UDYAM Registration / Certificate from National Small Industries Corporation (NSIC)).
3. The Price bids of only those agencies who qualify in the technical bid will be opened.
4. **Site Visit:** The Bidder at their own responsibility, risk and cost shall visit TIFRH premises to examine the site and obtain the duly signed Site Visit Certificate from TIFRH officials before submitting their bid. This visit can be made on any working day (Monday to Friday) from **25-09-2025** to **15-10-2025** between 10:00 hrs. to 17:00 hrs. after prior intimation via email to canteen@tifrh.res.in (Phone: 040-2020 3037). It is mandatory for bidders to visit and examine the premises and submit the duly signed Site Visit Certificate (format enclosed at Annexure-I) and upload during the bid submission in the GeM portal. Please note that Site Visit is mandatory to get eligible to participate in the bid.

Bidders need to submit authorization letter along with ID proof during the site visit.
5. If any information furnished by the agency is found to be incorrect/false at a later stage, the tender will be rejected and the firm will be liable to be debarred from tendering.
6. TIFRH reserves the right to accept or reject any or all the prospective applications in full or part thereof without assigning any reason whatsoever.
7. Bids submitted without EMD or applicable exemption certificates shall be rejected summarily.
8. The bidder may inspect the areas where the services are to be provided for assessing the work involved during office working hours with prior appointment.
9. The TIFR Hyderabad in public interest reserves right to accept or reject any or all tenders without assigning any reason and also to impose/relax any terms and conditions of the tender.

SCOPE OF WORK/ CONTRACT

1. The scope of work includes providing catering services on a daily basis at TIFR Canteen situated at TIFR Hyderabad. The services apart from the broadly defined works include providing breakfast, lunch, snacks, dinner at specified hours and tea/coffee/milk throughout the approved service time of the Canteen. Canteen Services should be provided to the entire satisfaction of the Institute.
2. The contractor shall be permitted to stock/store the items required for the purpose of carrying out the work in the TIFR Canteen. The Contractor has to keep the record of the stock item and should produce the details of available stock.
3. Items removed from the Store for day-to-day use shall not be left behind or scattered in the area of the Institute after the work is over.
4. **Products/Provisions to be used for cooking should have shelf life/ within expiry date. Contractor should ensure this at most care to maintain good health and hygiene.**
5. For all issues related to the TIFR Canteen, the Contractor shall report to the member/s of the canteen committee or its representative. TIFR canteen committee/authorized officials decision is final.
6. Indicative number of canteen users and the Service timings are as follows:-

Items	Approximate quantity	
	(on working days)	(On holidays)
Breakfast	100-150	50-70
Lunch	120-180	80-120
Morning tea	100-150	40-60
Evening tea	100-150	50-60
Evening snacks	60-80	30-40
Dinner	80-100	50-60

Sr. No.	Services.	Timings
1.	Breakfast	07.45 AM to 10.00 AM
2.	Lunch	12.30 PM to 02.30 PM
3.	Snacks	03.30 PM to 05.30 PM
4.	Dinner	07.00 PM to 09.00 PM
5.	Post Dinner Items	09.00 PM to 01.30 AM
6.	Tea/ Coffee/ Machine Coffee/ Juice/ Noodles/ Omlette/ Sandwich/ Biscuits/ Snacks	Should be available throughout the day till the closure of the canteen hours

Note*: The menu for Breakfast, Lunch and Dinner will be decided with the L1 bidder by the canteen committee constituted by competent authority in TIFR Hyderabad.

Variations in the timings with the approval of the TIFR canteen committee may be allowed under special circumstances. If any emergency arises beyond the regular time for providing food need to be attended without fail by the contractor.

7. The contractor should provide the Catering Services to TIFR, Hyderabad as per the above mentioned timings.
8. After closure of the canteen the Contractor should ensure the cleanliness of the canteen, close the TIFR Canteen and leave the Office premises. No accommodation will be provided to Canteen Contractor/his Staff for any reasons. The contractor should ensure the operation of the canteen (in time) next day without any interruption.
9. The contractor should submit the acceptance in writing all the terms & conditions of the contract in the letterhead duly signed and stamped by the authorized person of the firm immediately against award of contract.
10. The agreement for the acceptance of the contract should be provided by the contractor to TIFR within one week against award of contract.

11. CLEANLINESS / PEST CONTROL

- (a) The Contractor has to ensure that the canteen premises are to be maintained highly clean and highly standard hygienic on a day-to-day basis. The cleanliness and hygienic maintenance of utensils, kitchen, equipment, appliances, dining hall and sit out, all furniture, water dispensers, glasses, water filters, is the responsibility of the Contractor. The Institute will appoint an agency to provide Pest Control Treatment in the TIFR Canteen. The Contractor has to get this work done by covering all the things with lids or other proper means and cleans the canteen more carefully, especially after the pest control treatment.
 - (b) The Contractor should plan pest control activities for the canteen premises in advance after discussion with the pest control agency and notify subcommittee regarding closure of canteen on account of pest control at least 7 days in advance.
 - (c) The Contractor Should plan for deep cleaning once in a month.
 - (d) The Contractor shall dispose-off all the empty containers, tins, plastic bags, boxes, crates, vegetable & food wastage, after segregating it (dry / paper & plastic / wet), in different containers / bins identified for such purpose, on regular basis. The Contractor should not allow accumulation of such items in the Kitchen under any circumstances.
 - (e) All staff members should be provided the necessary training so as to maintain the highest possible standard of hygiene, as is expected.
12. The Contractor shall ensure that all the fittings, fixtures, furniture, buildings, appliances, etc. are kept properly cleaned and also ensure that all equipment are maintained in good condition at all times failing which the damage cost will be recovered from him.

13. Playing radio, mobile with speaker on, tape recorders, TV, etc. inside the TIFR Canteen is **STRICTLY PROHIBITED**. Cigarettes, beedies, pan and pan-masala, liquor, gutkha, tobacco, etc. shall not be sold or consumed in the TIFR Canteen.
14. The Contractor should ensure that the Canteen Facility is be cleaned thoroughly on every Sunday evenings without fail and it is mandatory.

15. FACILITIES

The Institute will provide the following facilities and equipment to the contractor at free of charge.

- (a) Kitchen and dining area with necessary furniture, fixtures, machines, equipment, utensils, etc.
 - (b) Electricity and Water Usage: The contractor shall use electricity and water conservatively. Taps must not be left running unnecessarily, and fans and lights shall be switched off when not in use. TIFR reserves the right to install a sub-meter, and in such case, electricity charges shall be borne by the contractor based on actual consumption.
 - (c) Inventory and Upkeep of Assets: The contractor shall maintain an up-to-date inventory of all items provided by TIFR and ensure proper upkeep of utensils, furniture, fixtures, and other materials. The contractor shall be responsible for the safekeeping and maintenance of equipment including, but not limited to: cutlery, crockery, water dispensers with aqua guard, geysers, refrigerators, toasters, cooking vessels, serving utensils, commercial gas appliances, wet grinders, commercial dishwashers, and microwave ovens. The contractor shall also arrange for Annual Maintenance Contracts (AMC) for operational items and kitchen infrastructure at their own cost. Any loss or damage shall be recoverable from the contractor.
 - (d) While breakages of some porcelain cups, saucers, plates, etc. may be unavoidable; the contractor should ensure that such breakages are kept to the bare minimum. The cost of breakages in excess of 10% over a year will have to be borne by the Contractor.
 - (e) The Institute shall not provide any accommodation for the workers engaged by the contractor.
16. **Food shall be prepared most hygienically, and high quality of food shall be served in the canteen.**
 17. Vegetarian and Non-vegetarian food should be cooked & served separately.
 18. Water should be served on the tables and filled salt dispensers must be available on the table at all times.
 19. The Contractor's obligation include procuring & transporting to TIFR Canteen all good quality raw materials like oil, milk, pulses, grains, vegetables etc. All these raw materials are subject to check at any time by authorized representative of the

Committee and can be rejected by him/her summarily if not found in order or of required quality. The Institute reserves the right to check quality of raw materials and to reject the material for any adulteration in foodstuff, bad quality.

20. Preparing food and beverages and serving them to the users during prescribed hours as per prescribed menu. In addition soft drinks biscuits etc. shall also be sold. Any new items to be sold shall be included only with the approval of the TIFR Canteen Committee.
21. The contractor should arrange and serve the Karachi Biscuits/ Normal Biscuits/ Snacks/ Special Breakfast/ Special Lunch/ Special Dinner, if any etc. to the Seminars/ Conferences/ Meetings as on when held at TIFR.
22. The Institute will not provide filled gas cylinders; the contractor is responsible for bearing this cost. Empty Gas cylinders of 06 No's will be provided by TIFRH.
23. The Service provider shall ensure proper disposal of the collected solid/liquid waste on a daily basis under their own arrangements.
24. The Contractor will be responsible for ensuring full satisfaction of the students, guest, faculty, officials and other users of the Canteen also should avoid wastage of materials as much as possible. The Authorized staff will carry out assessment of consumption of materials and the Contractor will be appropriately fined or penalized for any careless wastage of the materials.
25. The Contractor shall use good quality branded goods, raw material, and ingredients for preparing the food items and they should compulsorily have certification of **Food Safety and Standards Authority of India (fssai) & AGMARK**. The members of the designated Canteen Committee of TIFR Hyderabad will be overseeing the activities for strict compliance of rules and to ensure quality of material being supplied in the canteen. The brand names must be communicated to the canteen committee before using it in the Canteen. Unbranded goods will not be accepted and use of items of inferior quality should be strictly avoided at all costs. The Contractor shall be responsible for any untoward incident that happens due to poor quality of food items, raw material, etc.
26. The Contractor will not use the canteen facilities for any purpose other than that stated in the scope of work defined in this tender. If such things are noticed by any one of the canteen members or users of the canteen, the contract shall immediately be either suspended or terminated, or the Institute may impose a suitable fine, as per the decision of the Canteen Committee /Centre Director, TIFR, Hyderabad.
27. **ASSIGNING & SUBLETTING:** Assignment or subletting of this contract is strictly prohibited and shall result in termination of the contract with immediate effect without any compensation.
28. There should not be any upward price revisions during the contract period other than the contract terms & conditions.

29. The menu for breakfast, lunch, dinner and snacks will be prepared from the approved master menu list on weekly/monthly basis and the same should be implemented.
30. The contractor should be able to prepare vegetarian and non-vegetarian items of North Indian and South Indian Dishes.
31. **Use of Colors/ banned items are strictly prohibited.**
32. **Schedule of Rates and Collections: The contractor shall sell food items strictly at the rates approved by the TIFR Committee. Payments shall be accepted only in cash or through a prepaid card issued by the contractor at their own cost. Granting credit is strictly prohibited, and TIFR shall not be responsible for recovery of any dues from staff members. The contractor shall submit a monthly sales statement to TIFR for record purposes.**

33. MANPOWER

The requirements of manpower in each of the category shall be as under:

Category	Post	Requirement of Manpower	Minimum Eligibility Criteria for the manpower
Highly skilled	Manager/ Supervisor	02	Diploma in Hotel Management/ Catering/ Graduation with 03 to 07 years of experience in relevant field
Highly skilled	Head Cook	02	SSC/ Equivalent with 03 to 07 years of experience in relevant field
skilled	Cashier	02	Graduation (preferably commerce) with 03 to 07 years of experience in relevant field
skilled	Assistant Cook	08	SSC/ Equivalent with 03 to 07 years of experience in relevant field
Semi-skilled	Serving/ Catering Staff	10	SSC/ Equivalent with 03 to 07 years of experience in relevant field
Un-skilled	Cleaning staff	08	SSC/ Equivalent with 0 to 03 years of experience in relevant field

- (a) The Contractor shall provide a Manager/Supervisor - 2 No's., Cashier – 2 No's, Head Cooks – 2 No's, Assistant Cooks – 8 No's, Serving/Catering Staff – 10 No's & Cleaning staff – 8 No's for efficient operation of the Canteen Services at TIFR Canteen under this Contract. The number of staff of different category to be employed for smooth running of the canteen will be maintained at its optimum. Under-staffing or over-staffing will not be permitted. Any re arrangements within the permitted staff strength must be approved by the canteen committee of TIFR, Hyderabad from time to time. The above No. of proposed Man Power mentioned is minimum requirement and may need to be increased depending on the requirement of TIFR.

- (b) The Contractor should provide well-trained, disciplined, clean, hygiene and experienced manpower; and while on duty, all of them will be dressed in neatly maintained uniform. The Contractor shall be responsible to provide replacement manpower to offset absence for any reason. The contract workers will be wearing Head Gear, Apron, and Gloves while serving the food at the canteen.
 - (c) The Man Power Management/Deployment regarding working hours of the above staff is as per statutory requirement and is the sole responsibility of the Contractor. Upon violation of this requirement, legal action will be taken.
 - (d) The contractor should provide the Man Power list along with ID & Address Proof. The contractor should ensure the same Man Power in daily operation of canteen. Frequent change of Man Power will not be allowed by TIFR Hyderabad.
34. The workers detailed by the Contractor at the premises of TIFR Canteen, for all purposes shall be the employees of the Contractor and shall be under his exclusive control and supervision. They shall, accordingly be dealt with and subject to the following conditions:
- a) The Contractor shall be responsible for selecting the workers and detailing them to carry out the Canteen work. In case, Institute specifically objects to the posting of a particular person for performing duties at its premises, the contractor shall make immediate arrangement to replace such persons within 24 hours of being intimated.
 - b) The Contractor shall not transfer any of his workers without consultation with TIFR Canteen Committee.
 - c) The Contractor shall comply with all the lawful directions and instructions concerning Canteen services given by the designated subcommittee from time to time.
 - d) Replacement of staff in case of absence / leave to be provided by contractor immediately. In case of replacement of any of the workers, the Contractor shall be responsible for giving necessary training/ instructions to the new worker to enable him to work efficiently.
 - e) The Contractor or his Manager/Supervisor shall be available in the premises of TIFR during the working hours to meet the designated canteen committee or its representative for taking necessary instructions, if any, and to supervise the contract workers under him.
 - f) The Contractor shall ensure regular and punctual attendance of his workers in the format provided by the TIFR administration and further ensure that his workers perform their duties efficiently, diligently and to the full satisfaction of the Institute. The Contractor shall not employ any person who has not attained the age of 18.
 - g) Misbehavior by any of the Contractor's workers staff in the Institute's premises, while on duty during the working hours or while off duty outside the working hours will be viewed seriously. If the incident involves loss to the institute, due to theft

or attempted theft, penal deduction is liable to be imposed on the Contractor, as deemed necessary to make good the loss, by the TIFR Competent Authority on the recommendation of canteen committee.

- h) At any point of time, there must be a minimum of 90% attendance in each shift. Any absence or shortage beyond this may be managed by giving over time; shortage or absenteeism less than 90% in any shift shall be penalized including termination of the contract.

- 35. The contract will be awarded for a period of two years from the date of the agreement. The agreement shall in come into effect immediately upon execution **unless terminated earlier under Clause 28 of GT&C**. The Service charges/ administrative charges quoted by the contract should be for all the two years.

Enhancement in Administrative/Service charges, on any ground will not be entertained during the tenure of the contract.

- 36. The service covered by the contract should be carried out on all working days, holidays and on Saturdays and Sundays during the period as per the schedule given in writing by the TIFR or an Officer nominated by them.

37. Labour Law & Regulations

- a) The Service provider shall adhere to all labour laws including provisions of Provident Fund Act, Minimum Wage Act, Statutory payments, other documentation, etc..
- b) The Service provider shall not employ Child Labour. Upon violation of this requirement, legal action will be taken.

38. Maintaining the Records

- (a) The Contractor shall maintain register of persons employed on work on the contract.
- (b) The Contractor shall maintain a muster roll register in respect of all workmen employed by him on the work under contract.
- (c) The Contractor shall maintain a wage register in respect of all workmen employed by him on the work under contract.
- (d) The Contractor shall maintain Stock Register.
- (e) The Contractor shall have to maintain all the records and registers as may be required under existing, future labour laws and rules, framed there under or under any other statutory provisions, from time to time. Such of the records/registers shall be made available for perusal/inspection by TIFR authorities or by any other statutory/competent authority as and when required.

- (f) Contractor should also maintain stock register of the all items purchased and expiry date or best before date shall be mentioned against each item. No expired inventory will be acceptable in the store by TIFR-H and they should be disposed off immediately.
39. In case of the performance not being satisfactory, the contract shall be terminated by giving one month notice and the security deposit will be forfeited.
40. Award of Contract / Parallel Contract: This agreement is solely for catering services. However, TIFR reserves the right to award a parallel/alternative contract to another eligible bidder (including L2) on same rate, terms and conditions, in case the performance of the contractor is found unsatisfactory or in order to ensure smooth operations. TIFR also reserves the right to negotiate rates within a reasonable range. The decision of TIFR Hyderabad in this regard shall be final and binding.
41. TIFR Hyderabad has a POS machine for billing and coffee vending machines that accept digital payments. The bidder must agree to provide all necessary details, including Merchant ID, POS code/API key, or Store Token, etc from their business accounts operating through various applications.
42. The Manpower mentioned in this document is maximum and the no. of manpower deployment will be depends on the requirement and suggestion from the TIFRH officials.
43. Workmen Compensation / Insurance: The contractor shall provide Workmen Compensation Insurance Policy for all manpower not covered under ESIC, and submit valid copies to TIFR Hyderabad. Failure to comply will result in termination of the contract without liability on TIFR.
44. The Contractor shall comply with all applicable labour laws, including but not limited to the Employees' Compensation Act, 1923 (formerly Workmen's Compensation Act, 1923), Employees' State Insurance Act, 1948, Payment of Wages Act, 1936, Minimum Wages Act, 1948, and any other statutory provisions as applicable to the workforce engaged in providing canteen/food services.
45. The Contractor shall be solely responsible for the safety and welfare of all its employees, including cooks, helpers, cleaners, service staff, delivery personnel, and other workers deployed under this contract.
46. The Contractor shall, at its own cost, obtain and maintain during the contract period a valid Workmen Compensation Insurance Policy / Employees' Compensation Policy covering all workers employed under this contract against injury, disability or death arising out of and in the course of employment.
47. In the event of any accident or injury to the Contractor's employees while carrying out canteen/food services, the entire liability for compensation under the Employees' Compensation Act, 1923 or any other applicable law shall rest upon the Contractor.

48. If the Contractor fails to discharge its obligations under the said Act, TIFR Hyderabad shall have the right to recover such amounts paid as compensation from the Contractor's bills or security deposit, without prejudice to any other remedies available under the contract.
49. **INDEMNITY BOND:** The Contractor shall, by way of executing a bond on non-judicial stamp paper of appropriate value, indemnify the Institute against any loss, damage or liability arising out of any action, suit, dispute, claims, demands, or statutory Act, brought on or made against the Institute by Contractor's workers or any other person or any other agency, in connection with the work or in respect of any matters, thing done or committed to be done by the contractor in the execution of, or in connection with works, notwithstanding that the contractor took all reasonable, proper and necessary precautions against any loss or damage, ensure that such event will not affect the work and the Institute in any way. The indemnity given by the Contractor as aforesaid shall extend to making good all claims and demands arising out of losses/damages to property of every description and kind, the infringement of any legal right as well as injury or accident to any person, resulting in death or otherwise. The format of indemnity Bond enclosed in the bid document. Original Bond is to be submitted directly to our Accounts Section with copy of the same to be given to the canteen committee.
50. Store shall be under the contractor's custody until the contract completion. Items removed from the Store for day-to-day use shall not be left behind or scattered in the area of the Institute after the work is over. There should not be any claim for loss, damage etc. of any item or material. On termination or discontinuation of the work, the contractor will have to vacate the place allotted to stock/store his materials and hand over the vacant possession to the authorized official of the Institute forthwith in good condition and withdraw his workers from the Institute premises. However, the Contractor shall be allowed to take away his own items from the premises only with the permission of the Institute on a gate pass issued by the authorized official after establishing proof that the items proposed to be taken away are Contractor's property.

ELIGIBILITY CRITERIA FOR TIFRH CATERING SERVICES

General Descriptions:

1. The bidders for this contract will be considered only from those firms (proprietorship firms, partnership firms, companies, corporations), who meet requisite eligibility criteria prescribed as under.
2. The bidders found to have a conflict of interest in this tender process shall be disqualified. Bidders shall be considered to have a conflict of interest, if:
 - a. Submit more than one bid for the work.
 - b. If bidders in two different tenders have controlling shareholders in common.
 - c. If bidders have common partner/s
 - d. If bidders having any family relation with the any employee of TIFR.
3. Bid from Joint Ventures/Consortiums of firms is not allowed.
4. The Bidder must not have been blacklisted or deregistered by any central/state government department or public sector undertaking of Govt. of India & State Government during last 5 years and such black listing is not in force on the date of submission of bid. Self-declaration in this regard may be submitted along with the tender.

Minimum Eligibility Criteria:

Experience: The bidder will be qualified only if they have **Similar Work** experience and satisfactory completion during last **Five (05) years** preceding from **31st March 2025** and should have experience of providing Catering services in Central Government / Autonomous bodies / Departments of the Government of India/ Any State Government/ Statutory Bodies/ Autonomous Govt. Institutions /Govt. Universities / Public Sector Banks or Local Govt. Bodies / Municipalities/ PSUs/ Research organizations/ reputed private sector companies with

- a) One similar contract of value more than Rs.2,44,80,000/- or (80% of estimated cost) **(or)**
- b) Two similar contracts of value more than Rs.1,53,00,000/- or (50% of estimated cost) **(or)**
- c) Three similar contracts of value more than Rs.1,22,40,000/- or (40% of estimated cost)

Note:

- a) **Only experience in Catering Services shall be considered as “Similar Works.” Other categories of manpower supply contracts will not be accepted.**
- b) **The aforesaid works should have been executed and completed during last 05 years. All the work completion certificates should be enclosed. Work Order copies without work completion certificates will not be accepted.**

1. The bidder should have valid certification of **Food Safety and Standards Authority of India (fssai)**.
2. **Registered Office:** The Agency must have its registered office in **Hyderabad**. If the Agency does not have such office as per location mentioned, the bid will be disqualified at Technical stage itself and summarily rejected. Please submit the relevant proof in this regard.
3. **Financial Criteria:** The bidders will be qualified only if their average annual turnover for **last three (03) audited financial years** from providing of Catering Services” is not less than **Rs.1,53,00,000/- (Only Summary of Annual Turnover Certified by CA, to be enclosed)**
4. **Solvency certificate:** Solvency certificate of an amount not less than an amount of Rs.1,22,40,000/- issued by a national bank within the period of last (six months) to be attached.
5. **Registration under Provident Fund:** The bidders will be qualified only if they are registered with **Provident Fund Office**. Bidder has to submit attested copy of the certificate of PF registration & should provide the challans since last 01 year preceding to 31st March, 2025.
6. **ESIC Registration:** The bidders will be qualified only if they are registered with ESI. Bidder has to submit attested copy of the certificate of registration with **Employee State Insurance Corporation** & should provide the challans since last 01 year preceding to 31st March, 2025.
7. **Goods & Service Tax Registration:** The bidder must have a valid GST registration under the relevant act. Bidder has to submit attested copy of the certificate of registration under GST Act & should submit GST/3A challans since last 01 year preceding to 31st March, 2025.
8. **Registration:** Statutory Registration under Shop Act License certificate/Company Act/ Certificate of Incorporation.
9. **ISO Certification:** The bidder should have ISO Certification of the firm.
10. The bidder/contract should submit a valid NSIC / UDYAM/ MSME certificate for exemption of tender fees/EMD.

GENERAL TERMS AND CONDITIONS OF THE CONTRACT

1. The contractor should provide passport size photographs of the workers engaged by them in TIFR, Hyderabad along with their Bio-data and police clearance certificate.
2. All bidders are advised to contact Shri D. Hari Prasad, Head – Admin & Finance, TIFRH who is the Coordinating Officer, for visiting the site and place where the canteen is running and also acquainting themselves with the proposed work to be carried out before submission of their tenders.
3. **Catering Supervisor & Staff:** All the Catering Staff should have minimum experience and shall be able to read, write and speak English, Hindi and Telugu.
4. All the workers provided by the contractor should have also been trained in hygiene cooking of multi-cuisine recipes (preferably staff should undergone FoSTaC training).
5. No accommodation or departmental transport will be provided by this Institute for the contractor's staff.
6. The entire administration of the Catering personnel will be the responsibility of the Contractor. The contractor will provide them the uniforms including shoes, Head Gear, Apron, and Gloves etc. at his own cost. The Catering personnel should wear uniforms, liveries, shoes, Head Gear, Apron, and Gloves as approved by the Institute while on duty, compulsorily. The contractor will confirm to all norms applicable to him under the ESI Act, EPF Act and Minimum Wages Act etc. and make payment of wages as per agreed rates.
7. The cost of uniforms & above liveries to the staff members will be provided by the contractor at free of cost.
8. The contractor shall ensure that its personnel adhere strictly to the policies and code of conduct of TIFR Hyderabad. All catering staff must compulsorily wear prescribed uniforms, including shoes, headgear, apron, and gloves, while on duty. Any violation may attract penalties.
9. The names, parentage, residential address, age, etc. of the persons deployed should be submitted to this office before deployment.
10. For purpose of proper identification of these employees of the contractors deployed at various points, all the Worker/Supervisor should wear name badges and carry ID card at the time of performing duty.
11. The contractor shall ensure that all staff are free from communicable diseases and shall produce valid medical fitness certificates issued by the Medical Officer, TIFR Hyderabad. In addition, police verification for all staff shall be carried out and records maintained by the contractor.
12. Shri D. Hari Prasad, Head – Admin & Finance, TIFRH or his nominee or the Catering Supervisor of TIFR shall be at liberty to carry out surprise check on the persons so deployed by the contractor in order to ensure that required number of persons are deployed and that they are doing their assigned duties.

13. The contractor is required to provide a field supervisor for monitoring and supervising the contractual staff and maintain the attendance register of the contractual workers deployed under the contract. He will also take instructions Head – Admin & Finance and accordingly issue necessary instructions to his supervisor workmen to carry out the work efficiently and smoothly without creating any problems.
14. Canvassing in any form in connection with the tender is strictly prohibited and the tender submitted by the contractors who resorts to canvassing will be liable for rejection.
15. If the contractor(s) selected for the work fails to sign the formal agreement within 15 days from the date of receipt of award of work or fails to take up the assignment or fails to commence the work on the date specified, the Earnest Money Deposit is liable to be forfeited.
16. The bids will be valid for a minimum period of **180 days** from the date of opening.
17. The contractor shall pay the minimum monthly wages (Central) fixed by the Chief Labour Commissioner (Central), Delhi, Govt. of India, Ministry of Labour & Employment from time to time for workers under the Minimum Wages Act as applicable in Hyderabad.
18. **PAYMENT:** The contractor should pay the wages to the contractual staff before expiry of **07th day of every month** and claim for reimbursement. The bill/invoice should be submitted in duplicate supported by the Electronic Challans for ESI, EPF with TRRN (duly certified by the contractor) and Bank details/statement duly certified by the bank for payment of wages along with the attendance register copy in proof of attendance, attested by the contractor in Original and countersigned by the contractor's Catering Supervisor and Head – Admin & Finance of TIFR on each page along-with a certification of satisfactory performance, unless otherwise. Goods and Services Tax challan of the month for proof of remittance should be submitted for reimbursement in the following month bill.
19. The contractor should submit your annual returns online in the Shram Suvidha Portal of the Ministry of Labour is mandatory.
20. The contractor should submit the wage bill/invoice for reimbursement as per details given below on his letter head latest by 10th of following month:

The bill/invoice should be submitted along with –

- **Invoice (original)**
- **Wage calculation sheet**
- **Attendance copy in proof of attendance**
- **Copy by the Challan for ESI (if applicable)**
- **Copy by the Challan for EPF with payment confirmation challan & TRRN**
- **Bank statement for proof of salary credited to the employees**
- **Goods and Services Tax challan of the month for proof of remittance**

(All documents should duly certified by the agency/ contractor)

21. Enhancement in Administrative/Service charges, on any ground will not be entertained during the tenure of the contract.
22. The contractor will be responsible for the administration of persons deployed by him.
23. The Supervisors/Staff engaged by the contractor should strictly follow the discipline/ rules of this Institute.
24. The successful contractor shall issue identity cards/name badges to his workers duly signed by him. The identity card shall bear
 - i) Contractor's name and address
 - ii) Name of the worker
 - iii) Validity period etc
 - iv) Photograph of employee
25. In case any of the persons so deployed by the contractor does not come up to the mark or does not perform his duties properly or indulges in any unlawful activities, riot, or disorderly conduct, the contractor shall withdraw such person from the campus within 24 hours and he has to deploy new Labour in his place.
26. In the event of the contractor committing a default or breach of any of the provisions of the Labour Laws including the provisions of the Contract Labour Regulation & Abolition Act, 1970 as amended from time to time or furnishing any information, or submitting or filing any statement under the provisions of the said regulations and rules which is materially incorrect they shall without prejudice to any other liability pay to the TIFR, Hyderabad, a sum as may be claimed by TIFR.
27. The contractor shall keep the TIFR indemnified against all claims of whatsoever nature in respect of the employees deployed by the contractor and any financial or any other liability. In case any Labour of the contractor so deployed either during performance of the duty or removal, enters into dispute of any nature whatsoever, it will be the responsibility of the Contractor to contest the same, and TIFR will not take any responsibility whatsoever on the outcome of such disputes. The contractor shall be responsible for fulfilling all their statutory obligations towards the persons deployed under law, namely, under the Minimum Wages Act. P.F. Act, ESI Act, Bonus Act, Maternity Benefit Act, Shops and Establishment Act, etc. as applicable and amended from time to time.

The contractor shall be responsible for deposit of employees and Principal employer's share of statutory contribution towards ESI/EPF with the concerned department/ authorities at their own level and maintenance such record as per rules. They will be required to submit a copy of ECR (Electronic Challan Receipt) of the amount deposited on account of the statutory contributions along with the bill of subsequent month for reimbursement, failing which the payment of service charges of the following month will be with-held. The payment will be released to them towards their service charges after deduction of income tax or any other Government dues, after the submission of

attested copies of Recovery Schedules and other statements in the required formats for all employees, copy of Bank Challan(s)/Scroll(s) as a proof of having deposited the said amount for the period concerned before the reimbursement of the wages bill of staff is claimed.

The contractor shall ensure that the cheque issued by them should not be dishonored under any circumstances. They will also arrange to open such EPF/ESI accounts of all the employees deployed by them. The successful Contractor if operating from outside of Hyderabad but having branch office in the city will have to obtain EPF/ESI sub- codes in Hyderabad within 2 months of award of Contract for administrative convenience. Any breach of the compliance of such formalities on more than two occasions during the currency of the contract shall invite action for imposition of penalty on recommendation of the Canteen Committee, apart from the cancellation of the contract without any notice. The responsibility for issuance of Annual Statements of EPF deposits and ESI cards to its employees solely lies with the Contractor.

28. The contract can be terminated on any of the following contingencies:

- a) On expiry of the contract period.
- b) By giving one month advance notice by TIFR on account of:
 - i) Un Satisfactory performance of the contract (as per tender terms and conditions).
 - ii) Losses suffered by TIFR due to lapse on the part of the contractor/his supervisor/workers.
 - iii) In case of non-compliance of the terms and conditions of the contract or for committing breach by the contractor of any of the terms and conditions of contract;
 - iv) On assigning the contractor or any part thereof or any benefit or interest therein or there under by the contractor to any third person for sub-contracting whole or part of the contract.
 - iv) On violation of any Labour laws as per Contract Labour (Regulation & Abolition) Act, 1970, as amended from time to time.
 - v) On contractors being declared insolvent by the competent Court of Law.

29. During the notice period of termination of the contract in the contingencies contemplated above, the contractor shall keep on discharging his duties as before till the expiry of notice period.

30. It shall be the duty of the contractor to withdraw all the persons deployed by him on expiry/termination of the contract and will ensure that no person creates any disruption/hindrance or problems of whatsoever nature to TIFR Hyderabad.

31. **SECURITY DEPOSIT:** The successful bidder will have to pay 5% of the Estimate cost towards Security Deposit **in favour of Tata Institute of Fundamental Research, Hyderabad** as interest free security deposit in the form of demand draft (or) Bank Guarantee from any of the Commercial Banks (or) Fixed Deposit Receipt (FDR) (or) Banker's Cheque from any of the Commercial Banks (or) Insurance Surety Bonds (or) Bank Guarantee.
32. The Performance Security is to be furnished within 30 days of operation of catering services and it should remain valid for a period of 26 months from commencement of catering services at TIFRH.
33. **EMD** shall be refunded to:
- i) Unsuccessful bidders after expiry of the final bid validity and latest on or before the 30th day after the award of the contract.
 - ii) Unsuccessful bidders during Technical Evaluation etc within 30 days of declaration of result of Technical Evaluation etc.

The EMD of the successful bidder shall be returned to him on receipt of the Security Deposit or adjusted in the security deposit.

34. All payments will be reimbursed to the contractor by E- payment mode namely Electronic Clearance System (ECS); National Electronic Fund Transfer (NEFT), Real Time Gross Settlement (RTGS); net Banking by direct credit to the account of the beneficiaries, after completion of every month on submission of bills along with pre-receipt by the contractor. Any additional conditions incorporated by the contractor in the bids are liable to be rejected.
35. Income Tax will be recovered from the contractor's monthly bill as per the Govt. of India's order and necessary TDS certificate will be issued to him as a proof of having deducted the tax.
36. The contractor should not allow his workers to conduct any union activities in the campus of TIFR.
37. The manpower deployed by the contractor are solely employees of the contractor & they have no right to claim for any compensation or regular appointment in TIFR and does not own any responsibility / liability whatsoever either for absorption / continuation or for regularization or compensation etc on whatsoever grounds and/or reasons. The contractor should provide a copy of appointment order issued by him to the workers.
38. All disputes arising from this contract in respect of personnel posted at TIFR concerning their wages or any other matter connected with their service conditions under relevant Labour Laws are solely and wholly the responsibility of the Contractor. The TIFR will be free from all encumbrances either from the Government or from any other sources.

39. In the event of any question, difference/dispute arising under this agreement or in connection herewith (except as to matters the decision of which is specially provide under this contract) the same shall be referred for sole arbitration of Centre Director, TIFR Hyderabad or his nominee.
40. The award of the arbitrator shall be final and binding on both the parties. In the event of such arbitrator to whom, the matter is or originally referred is being transferred or vacating his office or resigning or refusing to work or neglecting his work or being unable to act for any reason whatsoever the Centre Director shall appoint another person to act as arbitrator in place of the outgoing arbitrator in accordance with terms of the agreement and the persons so appointed shall be entitled to proceed with the reference from the stage at which it was left by the predecessor.
41. That the contractor shall at his own cost, if required, take necessary insurance cover in respect of the aforesaid services rendered to TIFR and shall comply with the statutory provisions of Contract Labour (Regulation & Abolition) Act, 1970; Employees State Insurance Act, Workman's Compensation Act 1923, payment Wage Act, 1936, The Employees Provident Fund (and Miscellaneous Provisions) Act, 1952; Payment of Bonus Act, 1965. The Minimum Wages Act, 1948, Employer's Liability Act, 1938, Employment of Children Act, 1938 and/or any other Rules/regulations and/or statutes that may be applicable to them and shall further keep the TIFR indemnified from all acts of omission, fault, breaches and/or any claim, demand; loss; injury and expense arising out from the non-compliance of the aforesaid statutory provision. Contractor's failure to fulfill any of the obligations hereunder and/or under the said Acts, rules/regulations and/or any bye- laws or rules framed under or any of these the TIFR shall be entitled to recover any of the such losses or expenses which it may have to suffer or incur on account of such claims, demands, loss or injury from the contractor's monthly payments.
42. The arbitrator from time to time with the consent of all the parties enlarge the time for making (and publishing) the award.
43. The arbitrator may give interim award(s) or direction(s) as may be required.
44. Subject to the aforesaid provisions, the Arbitration Act, 1940 and the rules made hereunder with any modification thereof for the time being in force shall be deemed to apply to the arbitration proceeding under this clause.
45. TIFR Hyderabad GST NO is: 36AAATT3951F2ZG. GST rule will be applicable with effect from 01.07.2017 as per GST regime. The applicable TDS /other charges if any as per GST rule will be deducted.
46. The contractor should submit a valid GST Registration document / certificate etc. and the bidder should submit GST/3A challans since last 01 year preceding 31st March, 2025.
47. TIFR shall reimburse applicable GST, if any, on contractor's invoices, subject to submission of proof of deposit with the concerned authorities. The contractor shall be solely responsible for compliance with GST laws and timely payment of taxes.

48. In the event of exigencies arising due to the death, infirmity, insolvency of the contractor or for any other reasons or circumstances, liabilities of the contract shall be borne by the following on such terms and conditions, TIFR may think proper in public interest:
- Legal heirs in case of sole proprietor
 - The surviving partners in the case of a partnership firm otherwise, TIFR shall reserve the right to settle the matter according to the circumstances of the case as it may think proper.
49. That the contractor shall ensure that the persons so deployed do not allow any property of the TIFR to be taken out of the premises without a Gate Pass signed by the designated officials of the Institute. As a safeguard against any dishonesty connivance and/or ulterior motive, the specimen signature of the officials designated and authorized to sign the gate pass will be intimated in writing to the contractor along with subsequent changes, if any. Shri D. Hari Prasad, Head – Admin & Finance, TIFR shall take necessary steps to ensure compliance and necessary action in this respect.
50. If at any later date, it is found that the documents and certificates submitted by the Contractor are forged or have been manipulated, the work order issued to the Contractor shall be cancelled and Security Deposit shall be forfeited without any claim whatsoever on TIFR and the contractor is liable for action as appropriate under the extant laws.
51. No person(s) has/have been engaged on contract basis in this Institution without the prior approval of the competent authority.
52. The Contractor shall provide replacement in case the Catering personnel engaged by the contractor are proceeding on leave. This will be at no additional expense to the Institute.
53. None of the Catering personnel engaged by the Contractor shall enter into any kind of private work at different locations of the Institute during working hours or otherwise, failing which penalty on recommendation of the Canteen Committee will be imposed as per rules. The employees should not be put in different shifts at other locations & they should not be employed by other agencies to do so also.
54. The Catering Worker and Catering Supervisors shall be normally required to work in two shifts basis. No Catering Worker/Supervisor will be allowed to perform double duty/on continuous basis unless authorized by the Officer/s of the Institute.
55. **ARBITRATION**
- i. In case of any dispute or differences arising under the terms of this Agreement the same shall be settled by reference to arbitration by a sole Arbitrator to be appointed by competent authority of TIFR Hyderabad. The provisions of Arbitration and Conciliation Act 1996 shall be applicable. Any violation of instructions/agreement or suppression of facts will attract cancellation of agreement without any reference.

- ii. The award of the arbitrator shall be final and binding on their parties. In the event of such arbitrator to whom the matter is originally referred is being transferred or vacating his office or resigning or refusing to work or neglecting his work or being unable to act for any reason whatsoever, the TIFR shall appoint another person to act as arbitrator in place of the out-going arbitrator in accordance with the terms of this agreement and the persons so appointed shall be entitled to proceed with the reference from the stage at which it was left by his predecessor.
 - iii. The Arbitrator may give interim award(s) and/or directions, as may be required.
 - iv. Subject to the aforesaid provisions, the Arbitration & Conciliation Act, 1996 and the rules made hereunder and any modifications are there of from time to time being in force shall be deemed to apply to the arbitration proceedings under this clause.
56. **Mediation Clause:** The parties agree that any dispute or controversy, arising out of or in connection with this Agreement or any alleged breach thereof, shall be subject to mediation if all parties agree thereto.
57. These General Terms and Conditions of the Contract shall be a part of the contract Agreement signed with the contractor.

**FORMAT OF AGREEMENT FOR CATERING SERVICES AT
TIFR HYDERABAD**

This AGREEMENT made on this _____ day of _____ between the Tata Institute of Fundamental Research, Hyderabad (an autonomous institution of Department of Atomic Energy, Government of India) of the ONE PART.

And

M/s _____ at _____ (hereinafter referred to as Contractor) of the OTHER PART.

WHEREAS the TIFR-H is desirous of giving a job contract for providing the Catering services at the TIFR, Hyderabad located at Gopanpally, Hyderabad (hereinafter referred to as Institute) and whereas the Contractor has offered to provide the Catering services on the terms and conditions hereinafter stated.

WHEREAS the Contractor has represented that he is a registered Contractor under the provisions of Contract Labour (Regulation and Abolition Act.), 1970 and registered with DG (Resettlement) and has further represented that he is eligible to get this contract and there is no legal or any other bar for him in this respect. Any obligations and/or formalities which are required to be fulfilled under the said Act or any amendment thereto for the purpose of entering into and/or execution of this contract shall be carried out by the contractor at his own expenses, etc. and the contractor shall report the compliance thereof to the TIFRH. The contractor shall be solely liable for any violation of the provision of the said Act or any other Act.

WHEREAS TIFR has agreed to award the contract of work of Catering services as mentioned in the tender document.

AND WHEREAS the contractor has agreed to furnish to the Institute a security deposit of **Rs. _____ /- (Rupees _____ only)** in the form of demand draft (or) Bank Guarantee from any of the Commercial Banks (or) Fixed Deposit Receipt (FDR) (or) Banker's Cheque from any of the Commercial Banks (or) Insurance Surety Bonds, (including e-Bank Guarantee) **in-favour of Tata Institute of Fundamental Research, Hyderabad.**

NOW THEREFORE BY THESE ARTICLES AND ON THE PREMISES MENTIONED ABOVE, THE PARTIES HAVE AGREED TO AS UNDER:

I. GENERAL CONDITIONS

1. That it is expressly understood and agreed between the parties to this Agreement that the persons deployed by the contractor for the services mentioned above shall be the employees of the contractor for all intents and purposes and that the persons so deployed shall remain under the control and supervision of the contractor and in no case, shall a relationship of employer and employee between the said persons and the TIFR shall accrue/arise implicitly or explicitly.
2. That on taking over the responsibility of providing Catering services, the contractor shall formulate the mechanism and duty assignment of Catering personnel in consultation with Shri D. Hari Prasad, Head – Admin & Finance of the Institute or his nominee. Subsequently, the contractor shall review the Catering services from time to time and streamlining their cleaning system as advised by the Head – Admin & Finance of the Institute. The contractor shall further be bound by and carry out the directions/instructions given to him by the Head – Admin & Finance, Administration of the Institute or the officer designated in this respect from time to time.
3. Shri D. Hari Prasad, Head – Admin & Finance of the Institute or any other persons authorized by him shall be at liberty to carry out surprise check on the persons so deployed by the contractor in order to ensure that persons deployed by him are doing their duties.
4. That in case any of the persons so deployed by the contractor does not come up to the mark or does not perform his duties properly or indulges in any unlawful riots or disorderly conduct, the contractor shall immediately withdraw and take suitable action against such persons on the report of the Institute in this respect. Further, the contractor shall immediately replace the particular person so deployed on the demand of the Head – Admin & Finance of the Institute in case of any of the aforesaid acts on the part of the said person.

II. CONTRACTOR'S OBLIGATIONS

5. That the Contractor shall provide Catering services with the manpower at TIFR Hyderabad Campus as detailed in Tender Document.
6. The contractor should arrange and serve the Karachi Biscuits/Normal Biscuits/Snacks/Special Breakfast/ Special Lunch/ Special Dinner, if any etc. to the Seminars/Conferences/ Meetings which will be held at TIFR as on when held.
7. That for performing Catering duties, the contractor shall deploy persons as per the timings scheduled by the Head – Admin & Finance of the Institute. The contractor shall ensure that the persons are punctual and disciplined and remain vigilant in performance of their duty. It is further agreed that the Contractor shall engage medically and physically fit persons preferably below the age of 40 years for catering duties. Only properly trained Catering personnel of integrity and good conduct are to be deployed by the contractor.
8. That the Contractor shall submit details of the names, parentage, residential address, age, etc of the persons deployed by him in the premises of the Institute for the purpose of proper identification of the employees of the contractor deployed at various points,

he shall issue identity cards bearing their photographs/Identification, etc. and such employees shall display their identity cards at the time of duty.

9. That the Contractor shall at his own cost, if required, take necessary insurance cover in respect of the aforesaid services rendered to TIFR and shall comply with the statutory provisions of Contract Labour (Regulation & Abolition) Act, 1970; Employees State Insurance Act, Workman's Compensation Act, 1923, payment of Wages Act, 1936. The Employees Provident Fund (and Miscellaneous Provisions) Act, 1952; Payment of Bonus Act, 1965. The Minimum Wages Act, 1948, Employer's Liability Act, 1938, Employment of Children Act, 1938 and/or any other Rules/regulations and/or statutes that may be applicable to them and shall further keep the TIFR indemnified from all acts of omission, fault, breaches and/or any claim, demand; loss; injury and expense arising out from the non-compliance of the aforesaid statutory provision. Contractor's failure to fulfill any of the obligations hereunder and/or under the said Acts, rules/regulations and/or any bye-laws or rules framed under or any of these the TIFR shall be entitled to recover any of the such losses or expenses which it may have to suffer or incur on account of such claims, demands, loss or injury from the contractor's monthly payments.
10. That the Contractor shall submit the proof of having deposited that amount of contribution claimed by him on account of ESI & EPF towards the persons deployed at Institute Buildings in their respective names before submitting the bill for the subsequent month. In case the contractor fails to do so, the amount claimed towards ESI & EPF contribution shall be withheld till submission of required documents.
11. That the contractor shall particularly abide by the provisions of Central Minimum Wages Act, 1948 with Rules framed there-under, as amended from time to time.
12. That the Contractor shall be required to maintain permanent attendance register/roll within the building premises which shall be open for inspection and checking by the authorized officers of Institute.
13. The Contractor will ensure that payment of wages to the contractual employees is made by the 07th of every month and wage slips are issued to every employee. The contractor shall make payment to the workers by depositing the payment towards the wages in their bank accounts and submit the bank details to the office duly certified by the bank with the bill for verification. This obligation is imposed on the contractor to ensure that he is fulfilling his commitments towards his employees so deployed under various Labour laws, having regard to the duties of TIFR in this respect as per the provisions of Contract Labour (Regulation and Abolition) Act, 1970. The contractor shall comply with or cause to be complied with the Labour regulations from time to time in regard to payment of wages, wage period deductions from wages, recovery of wages not paid and deductions un-authorized made, maintenance of wages book, wage slip, publications of scale of wages and terms of employments, inspection and submission of periodical returns.
14. That the uniforms supplied by the contractor at his own cost to the persons deployed for this work shall be as decided and be approved by Head – Admin & Finance of TIFR.
15. The Contractor shall take all reasonable precautions to prevent any unlawful riots or disorderly conduct or acts of his employees so deployed and ensure preservation of peace and protection of persons and property of TIFR.

16. That the Contractor shall deploy his persons in such a way that they get weekly rest. The working hours/leave for which the work is taken from them, do not violate relevant provisions of Shops and Establishment Act. The Contractor shall in all dealings with the persons in his employment have due regard to all recognized festivals, days of rest and religious or other customs. In the event of the contractor committing a default or breach of any of the provisions of the Labour Laws including the provision of Contract Labour (Regulation Abolitions) Act, 1970 as amended from time to time or furnishing any information or submitting or filing any statement under the provisions of the said regulations and rules which is materially incorrect, they shall without prejudice to any other liability pay to the TIFR a sum as may be claimed by the TIFR.
17. TIFR Hyderabad has a POS machine for billing and coffee vending machines that accept digital payments. The bidder must agree to provide all necessary details, including Merchant ID, POS code/API key, or Store Token, etc from their business accounts operating through various applications.

III. TIFR Hyderabad OBLIGATIONS

- i. That in consideration of the service rendered by the contract, the bills raised by the contractor and duly certified by the officer designated by TIFR Hyderabad in this regard will be reimbursed on monthly basis.
- ii. That payment on account of enhancement/escalation charges on account of revision in wages by the appropriate Govt. from time to time shall be payable by TIFR to the contractor.

IV. INDEMNIFICATION

- i. That the Contractor shall keep the TIFR Indemnified against all claims whatsoever in respect of the employees deployed by the Contractor. In case any employee of the contractor so deployed enters in dispute of any nature whatsoever, it will be the primary responsibility of the contractor to contest the same. In case TIFR is made party and is supposed to contest the case, the TIFR will be reimbursed for the actual expenses incurred towards Counsel fee and other expenses which shall be paid in advance by the contractor to TIFR on demand. Further, the contractor will ensure that no financial or any other liability comes on TIFR Hyderabad in this respect of any nature whatsoever and shall keep TIFR Hyderabad indemnified in this respect.
- ii. The Contractor shall further keep the TIFR Hyderabad indemnified against any loss to the TIFR Hyderabad property and assets. The TIFR Hyderabad shall have further right to adjust and/or deduct any of the amounts as aforesaid from the payments due to the contractor under this contract.

V. PENALTIES/LIABILITIES

- i. That the Contractor shall be responsible for faithful compliance of the terms and conditions of this agreement. In the event of any breach of the agreement, the same may be terminated and the security deposit will be forfeited and further the work may be got done from another agency at their risk and cost.
- ii. That if the contractor violates any of the terms and conditions of this agreement or commits any fault or their services are not to the entire satisfaction of officer authorized by the TIFR in this behalf, a penalty on recommendation of the Canteen

Committee leading to a deduction upto a maximum of 10% of the total amount of bill for a particular month will be imposed.

- iii. The security money deposited shall be liable to be forfeited or appropriated in the event of unsatisfactory performance of the contractor and/or loss/damage if any, sustained by the Institute on account of the failure or negligence of the workers deployed by him or in the event of breach of the agreement by the Contractor.

VI. COMMENCEMENT AND TERMINATION

- i. That this contract shall come into force w.e.f. against awarding contract to successful contractor and shall remain in force for a period of one year. This contract may be extended on such terms and conditions as are mutually agreed upon on satisfactory completion of contract during previous years.
- ii. That this agreement may be terminated on any of the following contingencies:
 - 1. On the expiry of the contract period as stated above.
 - 2. By giving one month's notice by TIFR on account of-
 - a. Un Satisfactory performance of the contract (as per tender terms and conditions)
 - b. For committing breach by the contractor or any of the terms and conditions of this contract.
 - c. On assigning the contract or any part thereof to any sub-contractor by the contractor without written permission of the TIFR.
 - 3. On contractor being declared insolvent by the Competent Court of Law.

During the notice period for termination of the contract, in the situation contemplated above, the Contractor shall keep on discharging his duties as before till the expiry of the notice period.

It shall be the duty of the contractor to remove all the persons, deployed by him on termination of the contract, on any ground whatsoever and ensure that no person creates any disruption/hindrance/problem of any nature for TIFR Hyderabad.

VII. ARBITRATION

- i. In case of any dispute or differences arising under the terms of this Agreement the same shall be settled by reference to arbitration by a sole Arbitrator to be appointed by Competent authority of TIFR Hyderabad. The provisions of Arbitration and Conciliation Act 1996 shall be applicable. Any violation of instructions/agreement or suppression of facts will attract cancellation of agreement without any reference.
- ii. The award of the arbitrator shall be final and binding on their parties. In the event of such arbitrator to whom the matter is originally referred is being transferred or vacating his office or resigning or refusing to work or neglecting his work or being unable to act for any reason whatsoever, the TIFR shall appoint another person to act as arbitrator in place of the out-going arbitrator in accordance with the terms of this agreement and the persons so appointed shall be entitled to proceed with the reference from the stage at which it was left by his predecessor.

- iii. The Arbitrator may give interim award(s) and/or directions, as may be required.
- iv. Subject to the aforesaid provisions, the Arbitration & Conciliation Act, 1996 and the rules made hereunder and any modifications are there of from time to time being in force shall be deemed to apply to the arbitration proceedings under this clause.

VIII. MEDIATION CLAUSE

The parties agree that any dispute or controversy, arising out of or in connection with this Agreement or any alleged breach thereof, shall be subject to mediation if all parties agree thereto.

IN WITNESS WHEREOF the parties hereto have signed these presents on the date, month and year first above written.

For and on behalf of Tata Institute of Fundamental Research, Hyderabad

For and on behalf of the Contractor

WITNESS:

1.

2.

TECHNICAL BID
Tender for providing Catering Services at TIFR Hyderabad

Sr. No.	Particulars	Attached Yes/No
1.	Name of the Organization/Firm, location of Registered Office with complete address with Telephone/Fax Nos. and e-mail address. For outstation Agencies Address of Registered local branch office and contact Nos. (Details of the firm)	
2.	The bidder will be qualified only if they have Similar Work experience during last Five (05) years preceding from 31st March 2025 and the firm/ bidder should have experience in providing satisfactory Catering services in services in Central Government / Autonomous bodies / Departments of the Government of India/ Any State Government/ Statutory Bodies/ Autonomous Govt. Institutions /Govt. Universities / Public Sector Banks or Local Govt. Bodies / Municipalities/ PSUs/ Research organizations/ reputed private sector companies with one similar contract of value more than Rs.2,44,80,000/- per annum OR two similar contracts of value more than Rs.1,53,00,000/- each per annum OR three similar contracts of value more than Rs.1,22,40,000/- each per annum should have been executed and completed during last 5 years. All the work completion certificates should be enclosed with the tender. And at-least one should be a running contract. If yes, then firm should attach with the technical bid, experience certificate in original or a certified copy (duly attested by a gazetted officer with name and designation) issued by such Organizations not earlier than 3 months from the date of this tender.	
3.	Details of present contracts, clientele list with performance certificate for past 5 years from at least two reputed Clients.	
4.	Proof of registration office in Hyderabad.	
5.	Goods & Services Tax and Professional Tax Registration. (Copy of the same & GST/3A challans since last 01 year preceding to 31 st March, 2025 may be attached.)	
6.	Registration with the Labour Dept. of the Central Govt. (attach a copy of the Registration Certificate.)	
7.	Registration with EPF authorities (Enclose the copy of same & challans since last 01 year preceding to 31 st March, 2025.)	
8.	Registration under Shops & Estt. Act (Enclose the copy of same)	

9.	Registration with ESI authorities (Enclose the copy of same & challans since last 01 year preceding to 31 st March, 2025.)	
10.	Valid FSSAI License .	
11.	ISO Certificate of the firm	
12.	Details of EMD of Rs.5,00,000/- in the form of demand draft (or) Bank Guarantee from any of the Commercial Banks (or) Fixed Deposit Receipt (FDR) (or) Banker's Cheque from any of the Commercial Banks (or) Insurance Surety Bonds (or) Bank Guarantee.	
13.	Average annual turnover during last 3 years ending 31 st March of previous financial year should be at least Rs.1,53,00,000/- and should be certified by CA on their letterhead duly signed & stamped.	
14.	TAN & PAN of the firm	
15.	Solvency certificate of an amount not less than (Rs.1,22,40,000/-) issued by a national bank within the last (six months) to be attached.	
16.	Income Tax returns for past 1 year.	
17.	Attached an affidavit in the prescribed format to the effect that it has never been blacklisted.	
18.	Signed Bid Document	
19.	Any other information	

Place:
Date:

Signature of Bidder

Annexure-I

SITE VISIT CERTIFICATE

I/We _____ authorized representative of M/s. _____ has visited the site of BID No: _____ regarding the Catering services bid at Tata Institute of Fundamental Research located at Survey No.36/p, Gopanpally, Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana.

I/We have inspected and evaluated the site and hereby accept the tender terms & conditions.

Bidder Name

TIFR Hyderabad official

Name:

Signature & Seal:

Signature & Seal:

Date:

Date:

Place:

Place: Hyderabad

(Annexure II)
DETAILS OF LOCAL OFFICE

Location /Address of Firm :-

Name of In charge Person

Phone/Fax/Email :-

Office Hours :-

**Competent Authority to sign
Name, Designation, Date with
Stamp & seal of origination**

UNDERTAKING TO SUBMIT PERFORMANCE BANK GUARRNATEE

To
Head – Admin & Finance ,
Tata Institute of Fundamental Research (TIFR HYDERABAD),
Survey No.36/P, Gopanpally Village, Serilingampally Mandal,
Ranga Reddy District, Hyderabad - 500 046

Sub: Assurance for PBG

Sir,

We the Firm are participating in your Tender No _____ If our bid is accepted against this subject tender notice, we commit to provide a performance security for due performance of the contract as per TIFR HYDERABAD policy/format/form and warranty-guarantee as per tender specification or agrees as per contract valid for 60 days more than the contract period.

Thank you,

**Competent Authority to sign
Name, Designation, Date with
Stamp & seal of origination**

(Annexure-III)

PERFORMANCE STATEMENT/CLIENTELE/LIST OF USER
Attached separate sheet in same format if above place is not sufficient

S. No.	Name of the Dept. / Organization & Name of contract person with Phone No. Contact Person along with Tel. NO., Fax No. & e-mail address	Period		No. of manpower deployed	Contract Order No with Value of the contract
		From	To		
1.					
2.					
3.					
4					
5					

**Competent Authority to sign
Name, Designation, Date with
stamp & seal of origination**

QUALITY ASSESMENT CERTIFICATE

All the bidders have to obtain Quality Assessment Certificate in the below proforma, from any one of the existing/previous Clients. Quality Assessment certificate is substantiated with corresponding Experience, value of contract, value of work, quality of food, maintaining of hygiene and feedback. Maximum possible score for the Quality Assessment is 50, i.e. 5 marks each for the 10 factors. Arithmetic average of the total marks scored will be worked out and marks will be assigned in proportion to maximum marks.

Please give numeric value 0 to 5 for each of items given in the below table.
(5 – Excellent, 4 – Very good, 3 – Good, 2, Average, 1 – Poor)

S. No	Name of the item	Rating (0 to 5)
1.	The service provider's response has been prompt and as required by the administration	
2.	All the managers were professionally trained having valid degree/diploma/certificate in hotel management/ catering technology from approved institute	
3.	All the managers have been punctual and performed their duties with complete responsibility	
4.	There have been no removals of replacement of managers on the ground of indiscipline, substance abuse, negligence, criminal record etc.	
5.	Quality of food	
6.	Quantity of food	
7.	Safety measures taken for avoiding accidents	
8.	Health and hygiene and proper cleanliness	
9.	Any collective feedback from client/students about noncompliance of services	
10.	Whether the staff is proficient in their respective work	

Date:

Place:

Signature of the Official with stamp

(Note: The bidder must provide a Feedback/Performance certificates from at least two (2) reputed clients as per the given format)

(Annexure-V)
FINANCIAL INFORMATION

(To be certified by CA)

CERTIFICATE FROM CHARTERED ACCOUNTANT

This is to certify that annual Turnover of M/s..... PAN No: GST No: having its office at is in the '**Catering Services**' business & for the last 03 financial years in similar nature of work turnover are as follows:-

Financial Years	Turnover (in Rs.)	Profit	Loss (if any)
2022-23			
2023-24			
2024-25			

AVERAGE TURNOVER OF ABOVE LAST THREE YEARS:

Name, signature and seal of Chartered Accountant

Date.....

Place.....

(Annexure-VI)

BANK SOLVENCY CERTIFICATE

Note: - Banker's certificate should be on letter head of the Bank and should not be more than 06 months old from the date of publication of tender.

Date:

To,
Head – Admin & Finance,
TIFR Hyderabad

BANK SOLVENCY CERTIFICATE

We the **(Bank Name)** do hereby certify that **(Name of Firm)** having their Registered office at **(Registered Office Address)** is solvent to the extent of Rs. _____ in words _____) as disclosed by the information and records which are available with the aforesaid bank.

It is further notified that this certificate is being issued at the request of **(Name of Firm)** without attaching any risk and responsibility on our part in any respect whatsoever more particularly either as guarantor or otherwise.

Sign & Stamp of Bank Manager

Place:

Date:

(Annexure-VII)

Non-Blacklisting Certificate

I/We (name)_____ do hereby certify that the individual/firm/ companies has not been ever under a declaration of ineligibility for corrupt or fraudulent practices and has not been blacklisted by any State Govt./ Central Govt. / Board / Corporations and Government Societies/ PSU or such other authorities for any reason.

It is also confirm that our Firm has not been ever insolvent, in receivership, bankrupt or being wound up, not have its affairs administered by court or judicial officer, not have its business activities suspended and must not be the subject of legal proceedings for any of the foregoing reasons. Firm /Any directors, partners and officers not have been convicted of any criminal offence related to their professional conduct or the making of false statements or misrepresentations as to their qualifications to supplying canteen services contract within a period of five years preceding the commencement of the catering services, or not have been otherwise disqualified pursuant to debarment proceedings.

COMPETENT AUTHORITY NAME, SIGN & DATE
WITH STAMP & SEAL OF ORGANIZATION

(Annexure-VIII)

Acceptance of Tendered Terms & Conditions
(To be submitted on letter head of the Bidder)

To,
Head – Admin & Finance,
TIFR Hyderabad.

Sub: Acceptance of all Terms and Conditions of Bid documents

Ref :- GEM BID :- _____

1. I/we have downloaded the tender documents for the above-mentioned work from the website(s) of GeM Portal/ TIFR Hyderabad website.
2. I/we hereby certify that I/we have read all terms and conditions of the tender documents including all annexure, which form a part of the contract or agreement and I/we shall abide by all terms/ conditions/clauses contained therein.
3. The corrigendum(s) issued from time to time by your department/organization have also taken into consideration, while submitting this acceptance letter.
4. I/we hereby unconditionally accept the tender terms & conditions of above-mentioned tender.
5. I/we do hereby declare that our firm has not been never blacklisted or debarred by any State/ Central Govt. Department/Public Sector Undertakings/Autonomous Body/ Corporations.
6. I/we certify that all information furnished by our firm is true and correct and in the event the information is found to be incorrect/untrue or found violated, then your organization shall take any action without giving any notice or reason thereof or summarily reject the bid or terminate the contract without prejudice including the forfeiture of earnest money deposit (if any).

Yours faithfully,

Signature of the Bidder with Official Seal

(Annexure – IX)

Bid Security Declaration

(To be submitted on company's Letter Head)

"I/We the undersigned hereby declare that if we withdraw or modify the bids during the period of its validity, or if we are awarded the contract and fail to sign the contract, or to submit a performance security before the deadline defined in the request for bids document or fail to execute the contract, we will be suspended for the period of time specified in the request for bids document from being eligible to submit bids for contracts with the entity that invited the bids."

COMPETENT AUTHORITY NAME, SIGN & DATE
WITH STAMP & SEAL OF ORGANIZATION

FORMAT FOR INDEMNITY BOND

Work Order No. _____ Dt. _____

In consideration of Tata Institute of Fundamental Research (TIFR) Hyderabad having office at survey No. 36/P, Gopanpally Village Serilingampally (Mandal), Ranga Reddy District, Hyderabad-500 046, hereinafter referred to as “The Institute”, which expression shall unless it be repugnant to the context or meaning thereof, include its successors and assignors having awarded to M/s. _____ having registered office at _____, a firm carrying in such name and style the business of _____ (hereinafter referred to as “The Contractor “ which expression shall unless it be repugnant to the context or meaning; thereof, include its partner(s) / proprietor(s) for the time being or its surviving partner(s) or its heirs and executors, administrators and assignees, its successors and assignors) the contract for _____ and in compliance with the terms and conditions of the said contract.

We M/s. _____ being the contractor procure necessary insurance for all the personnel deployed and shall save harmless and indemnify the Institute in respect of:

- a. Any expenses arising from any injury or accident or death of workers hired for this work or damage to property of any third party.
- b. Any claim made under any Act of Government or otherwise in respect of injury or damage as aforesaid.
- c. Any award of compensation or damages upon any claim as above.
- d. Any claim against the Institute by any member of the public or other third party in respect of anything, which may arise in respect of the works or in consequence thereof.
- e. Any claim which may be made upon the Institute whether under the Workman's Compensation Act or any other statute in force during the currency of this contract or of common law in respect of any worker of the contractor/or their family member(s) or of his sub-contractor(s).
- f. Any costs, charges or expenses arising out of any claim or proceeding and in respect of any award of compensation of damages arising therefrom.

For and on behalf of M/s. _____

For and behalf of TIFR, Hyderabad

Date:

Place:

Itemized Menu – TIFR Hyderabad Canteen

Sl. No.	Items (with specification)	Quantity / Specification	Price in Rs.
Breakfast			
1	Idly (3 pcs) with sambar and chutney	150 g	28
2	Wada (3 pcs) with sambar and chutney	150 g	31
3	Idly (2 pcs) and Wada (2 pcs) with sambar and chutney	200 g	34
4	Mysore / Onion / Aloo Bonda (4 pcs) with sambar and chutney		27
5	Plain Dosa (1 pc) with sambar and chutney		23
6	Masala / Onion Dosa/ Pesarattu (1 pc) with sambar and chutney		27
7	Paneer Dosa/ Cheese Dosa/ Set Dosa with sambar and chutney		29
8	Pongal with raita	150 g	23
9	Uthappam (1 pc) with sambar and chutney		29
10	Upma/ Semiya Upma/ Poha with sambar and chutney	150 g	23
11	Puri with aloo sabji	3 pcs	27
12	Aloo Paratha with pickle and curd	1 pc	19
13	Gobi Paratha with pickle and curd	1 pc	23
14	Methi Paratha with pickle and curd	1 pc	26
15	Sprouts	150 g	12
16	Boiled Egg	1 pc	10
17	Masala Omlette	1 pc/2 pcs	15/25
18	Plain Omlette	1 pc/2 pcs	12/20
19	Cheese Omlette	1 pc/2 pcs	15/28
20	Egg Pose (Sunny Side Up)	1 pc	10
21	Egg Preparation	1 pc/2 pcs	12/20
22	Scrambled Egg	1 pc	10
23	Bread Omlette (2 pcs standard sandwich with 2 eggs)		26
24	French-Toast (2 pcs standard sandwich bread with 2 eggs)		30
25	Bread (2 pcs standard sandwich) with Preservatives (Butter or Jam)		18
26	Cut-Fruits (based on seasonal fruits availability)	200 g	25
27	Banana	1 pc	7
28	Veg-Sandwich (grilled / plain, 2 pcs std sandwich bread)		18
29	Paneer/Cheese-Sandwich (grilled / plain, 2 pcs std sandwich bread)		22
30	Chicken-Sandwich (grilled / plain, 2 pcs standard sandwich bread)		30
Stimulating/ Refreshing Beverages/ Health Drinks			
1	Tea/ Masala Tea/ Green Tea/ Lemon Tea/ Black Tea	100 ml	11
2	Coffee/ Bru Coffee/ Black Coffee	100 ml	11
3	Filter Coffee/ Cappuccino/ Mochaccino/ Cafe latte	100 ml	17
4	Fresh Lime Water (Nimbu pani - sweet and/or salt)	200 ml	12
5	Horlicks / Bournvita / Complain with Milk	100 ml	16
6	Milk	100 ml	10
7	Curd	100 g	15
8	Butter Milk-Fresh	200 ml	18
9	Orange Juice/ Sweet Lime (Mosambi) (with 10-15 ml water)	200 ml	40
10	Water Melon (seeds need to be removed)	200 ml	16
11	Grapes Juice/ Papaya Juice/ Pineapple Juice (with 10-15 mL water)	200 ml	30
12	Banana Milk Shake	200 ml	25
13	Mango/ Apple/ Chocolate/ Vanilla Milk Shake	200 ml	40
Lunch/Dinner (Raw/ Fry/Coated Fry)			
1	Sagg (choice based on market availability)/ Aloo Juhri Jhuri Bhaja/ Jhilimili veg dry fry with Poppy seeds/ Aloo Jeera/ Karela Fry/ Bhendi Fry/ Aloo Gobi Fry/ Dondakai fry with peanut/ Potato Wages Fry/ Masla Marinated raw banana fry/ Baigan Fry/ Cabbage Fry/ Bhendi Kurkure/ Aloo Methi Fry	100 g	23

Lunch/Dinner (Gravy Veg)			
1	Kadai Vegetables/ Sabji Milloni/ Veg Jalfrezi/ Veg Kolhapuri/ Aloo Dam Banarasi/ Bhendi Masala/ Vegetable Dopiyaja/ Bhendi Pulusu/ Gobi Masala/ Aloo Gobi Adraki/ Lukki with black Chana ki Sabji/ Traditional Chana Masala	100 g	15
2	Kaju-Kumb Masala (Mushroom Masala)/ Dam Aloo Kashmiri/ Stuff Capsicum Masala/ Sute Vegetables (dry)/ Methi Chaman/ Veg Korma/ Lukki Kofta/ Vegetable Kofta	150 g	17
3	Boiled Vegetables Sprinkle of Butter	100 g	26
4	Green Salad (Onion + lemon + green chilli + seasonal veg)	100 g	15
Sambar/ Dal/ Rasam			
1	Dal/ Sambar/ Rasam	100 ml	18
2	Dal Panchratan/ Dal Fry/ Plain Yellow Dal/ Dal Tadaka/ Dal Sultani (Loasooni Dal)/ Whole Green moong ki Dal/ Dal Makhni/ Whole Masoor Ki Dhuli Dal/ Totakura Dal/ Rajma Masala/ Bhendi Chana/ Methi Dal/ Chana Dal Fry with Coconut/ Dal Palak	100 ml	25
Paneer			
1	Palak Paneer/ Paneer Kurchan/ Matar Paneer/ Kadai Paneer/ Paneer Butter Masala/ Dhaba Wali Paneer/ Paneer Lababdar	100 g	45
Fish			
1	Tawa Fish Fry/ Mustard Fish Curry/ Regular Fish Curry/ Macher Jhol Flavored with Kalongi/ Goan Fish Curry/ Fish Masala/ Fish Kalya (Rahu/ Katla/ Telapia) (1 pc)	100 g	35
2	Vetki Fish Curry/ Patudi		75
3	Pomfret Fish Fry/ Grilled/ Tanduri/ Boiled	100 g	80
4	Prawns Goan Curry/ Malaikari with whole tiger prawns	100 g	125
Chicken/ Mutton			
1	Chicken Curry with 3 pc/ Butter Chicken with 4 pcs boneless chicken/ Dum Ka Murg with 4 pcs boneless chicken/ Murg Masala with 3 pcs/ Kadhi Chicken with 3 pcs/ Hyderabad Chicken with 3 pcs/ Jangli Murg with 3 pcs/ Chicken Handi Potli Masala with 3 pcs	150 g	60
2	Butter Chicken/ Dum Ka Murg with 4 pcs boneless chicken	150 g	60
3	Chicken Chaap with 1 pcs chicken (either leg/breast)		75
4	Chilly Chicken with Bone with 6 pcs curry cut chicken		45
5	Chilly Chicken Without Bone with 6 pcs boneless chicken		60
6	Mutton Curry/ Mutton Rogan Josh/ Mutton Jhol	75 g	100
Biryani			
1	Hyderabad Chicken Dum Biryani/ Lucknowi Chicken Biryani with Raita	500 g	75
2	Kolkata Chicken Biryani with Raita one boiled egg and one pc potato	500 g	80
3	Hyderabad Egg Dum / Lucknowi Egg Biryani with Raita	500 g	60
4	Hyderabad Veg Dum / Lucknowi Veg Biryani with Raita	500 g	55
5	Hyderabad Mutton Dum Biryani with Raita	500 g	150
6	Kolkata Mutton Biryani/ Lucknowi Mutton Biryani/ Malabar Mutton Biryani	500 g	160
Rice			
1	Steam Rice 1 Bowl of basmati rice	130 g	10
2	Steam Rice 1 Bowl of sona masuri/ HMT rice	130 g	6
3	Veg Kashmiri Pulao/ Moti Pulao with basmati rice	250 g	30
4	Jeera Rice/ Methi Rice/ Coriander Rice/ with sona masuri/HMT rice	250 g	20
5	Curd Rice	130 g	30
6	Fried Rice - Veg	130 g	30
7	Fried Rice - Egg	130 g	40
8	Fried Rice - Chicken	130 g	45

Roti			
1	Pulka	01 No.	6
2	Chapati	01 No.	8
3	Bhature with Chole	01 No.	40
Noodles/ Maggi/ Pasta			
1	Veg Fried Noodles – Gravy	350 g	30
2	Hakka Noodles – Veg	350 g	30
3	Hakka Noodles – Egg	350 g	35
4	Hakka Noodles – Chicken	350 g	40
5	Plain Maggi considering 1 small pack	01 No.	15
6	Regular Pasta with Sause	150 g	48
Desserts			
1	Gulab Jamun (2 pc)/ Rice Kheer/ Rasgulla / Sandesh/ malpuri / Lukki Ki Halwa/ Gajar Ka halwa/ Lavang Latika/ Bondi/ Goja/ Jalebi/ Double Ka Meetha / Carmel Custard/ Fruit Custard	-	25
Evening Snack			
1	MurMura with Fried Peanut/ Onion Jura Pakoda/ Chura With Peanut Fry/ Mirchi Bajji (2 pc)/ Assorted Veg Pakoda/ Aloo Bajji/ Melet Bajji/ Aloo Tikki/ Aloo Chop(2 pc)/ Bread Pakoda (2 pc)/ Beguni (2 pc)		20
2	Samosa	1 pc	12
Post Dinner Menu (09.00 PM to 01.30 AM)			
1	Cheese Shorts	8 pc	65
2	Aloo Tikki	1 pc	20
3	French Fry	100 g	50
6	Upma with Aloo Sabji		20
7	Poha With Aloo Sabji		20
10	Veg Roll		25
11	Paneer Roll		35
12	Egg Roll (Double)		35
13	Chicken Roll		40
16	Mughlai Paratha – Veg	1 pc	30
17	Mughlai Paratha – Egg	1 pc	40
18	Mughlai Paratha – Chicken	1 pc	50
19	Veg Cutlet	1 pc	25
20	Egg Cutlet	1 pc	30
21	Chicken Cutlet	1 pc	40

S. No.	Veg Thali	Amount in Rs.
1.	Salad (any 2 types)	Price - Rs.65/-
2.	Pulka -2 No's	
3.	Rice -130g	
4.	Dry curry -100 g	
5.	Gravy Curry -100 g	
6.	Dal/ Sambar -100 ml	
7.	Curd -100 g	
8.	Papad/ fryums	
9.	Pickle (any one)	

S. No.	Non-Veg Thali	Amount in Rs.
1.	Salad (any 2 types)	Price - Rs.85/-
2.	Pulka -2 No's	
3.	Rice -130g	
4.	Dry curry -100 g	
5.	Chicken Curry - 3 pc – 150g	
6.	Dal/ Sambar -100 ml	
7.	Curd -100 g	
8.	Papad/ fryums	
9.	Pickle (any one)	

- Note:** 1. Special Breakfast, Special Lunch & Special Dinner rates will be decided at the time of Special Events by TIFRH officials.
2. All prices are inclusive of GST.
3. An increase upto 10% in the prices will be permitted for the second year of the contract.

Permissible Brands

S. No.	Items	Brand
1	Salt	Iodized salt such as Tata, Ashirwad, Annapurna
2	Spices	MDH, MTR, M ayyas with Agmark
3	Ketchup/cooking sauce	Maggi, Kissan, Heinz
4	Oil – Refined oil	Sundrop, Rice Bran, Gold Winner, Fortune, Freedom, Safal
5	Pickle	Mother's, MTR, Swastik
6	Atta Chakki fresh	Pillsbury, Annapoorna, Aashirvad
7	Butter	Amul, Britannia, Mother Dairy
8	Bread	Beekyas, Grand Bakers, English Oven Britannia
9	Jam	Kissan, Nafed, Malas
10	Milk	Heritage, Nandini, Mother Dairy, Vijaya
11	Paneer	Amul, Mother Dairy, Milky Mist
12	Tea	Red Label Brooke Bond, Tata, Taj Mahal
13	Tea Bags	Twinnings, Taj Mahal, Lipton, Tetley
14	Coffee -Filter	Bayers Coffee, Coffee Day, Green Label
15	Instant Coffee- Sachet	Bru, Nescafé Sun Rise, Levista
16	Mineral Water	Tata, Kinley, Bailey, Aquafina
17	Besan, Dal	Rajdhani, Shaktibhog or Agmark brand
18	Rice	HMT, Sona Masoori gold brand, Nagpur Brand, Kollam

PRICE-BID

DETAILS OF MONTHLY PAYMENT COMPONENTS FOR PROVIDING CATERING SERVICES TO TIFR HYDERABAD

(As per Minimum Wages Act Office of the Regional Labour Commissioner (Central), New Delhi as applicable from time to time)

TIFR Hyderabad							
Price Bid for providing Catering Services at TIFR Hyderabad							
(As per Minimum Wages Act Office of the Regional Labour Commissioner (Central), New Delhi as applicable from time to time)							
Sr. No	Payment Components	Manager/ Supervisor	Head Cook	Cashier	Asst. Cook	Serving/ Catering Staff	Cleaning Staff
		Per Head (in Rs.)	Per Head (in Rs.)	Per Head (in Rs.)	Per Head (in Rs.)	Per Head (in Rs.)	Per Head (in Rs.)
1	Basic Wages	18018.00	18018.00	16562.00	16562.00	15054.00	13598.00
2	Variable Dearness Allowance	9672.00	9672.00	8944.00	8944.00	8164.00	7332.00
3	Sub Total	27690.00	27690.00	25506.00	25506.00	23218.00	20930.00
4	Leave Wages @ 4.81% on S. No 3	1331.89	1331.89	1226.84	1226.84	1116.79	1006.73
5	PF @ 13 % on S. No 3 (On Ceiling limit of Rs.15,000/-)	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00
6	ESI @ 3.25% on S. No 3 (On Ceiling limit of Rs.21,000/-)	0.00	0.00	0.00	0.00	0.00	680.23
7	Bonus @ 8.33% on S. No 3	2306.58	2306.58	2124.65	2124.65	1934.06	1743.47
8	Total amount payable (3 to 7) including statutory payments	33278.47	33278.47	30807.49	30807.49	28218.85	26310.43
9	Service Charges on each person						
10	Grand Total (8+9)						
11	No. of persons	2	2	2	8	10	8
12	Total						
13	Add: GST @ 18%						
14	Grand Total						
15	Total Per Month						
16	Grand Total Per One Year						

1. The Menu for morning Breakfast, Lunch, Evening Snacks and Dinner for week days will be periodically decided by TIFR committee and will be binding on the bidder during the tenure of contract.
2. The rates quoted above for manpower are as per the rates fixed by the Chief Labour Commissioner (Central) as circulated by office of the RLC (Central) Vidyanagar, Hyderabad and is subject to revision from time to time by the Govt. However the rates will be revised and paid as and when notification to the change of minimum wage is issued by the authority.
3. Service charges on each person in percentage (%) will remain same till the end of the contract (2 years).
4. All the rates quoted above are inclusive of GST.
5. Deduction of Indian Income Tax Deduction at Source: The Deduction of Indian Income Tax Deduction at source (TDS) will be deducted as per IT Act. Also deduction of GST TDS as per the GST regime. The applicable taxes at the time of actual utilization of service etc. will be deducted if any.
6. The proposed Manpower mentioned in the tender may need to be increase / decrease depending on the requirement of TIFRH.
7. The items need to be served as per the item price list enclosed in Annexure - XI.

SIGNATURE OF THE BIDDER

-END OF THE DOCUMENT-

File No.1/6(1)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/03/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.04.2025** on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2025:-

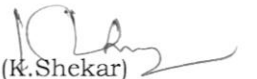
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	181	167	165
Semi-Skilled/Unskilled Supervisory	198	181	168
Skilled/Clerical	215	198	181
Highly Skilled	237	221	198

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2025 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+181=514	303+167=470	300+165=465
Semi- Skilled/Unskilled Supervisory	364+198=562	335+181=516	307+168=475
Skilled/Clerical	395+215=610	364+198=562	334+181=515
Highly Skilled	438+237=675	407+221=628	364+198=562

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(K. Shekar)
Chief Labour Commissioner(C)

F.No.1/6(2)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/03/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated **28th July, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2025;-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

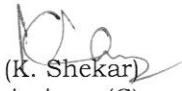
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	191	237
Semi-Skilled/Unskilled Supervisory	237	282
Skilled/ Clerical	282	328
Highly Skilled	328	366

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2025 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+191=541	437+237=674
Semi-Skilled/ Unskilled Supervisory	437+237=674	523+282=805
Skilled/ Clerical	523+282=805	610+328=938
Highly Skilled	610+328=938	683+366=1048

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(K. Shekar)
Chief Labour Commissioner(C)

F.No.1/6(3)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/03/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2025;-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	282	237	191
Semi-Skilled/Unskilled Supervisory	314	266	222
Skilled/Clerical	344	314	266
Highly Skilled	372	344	314

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2025 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+282=805	437+237=674	350+191=541
Semi-Skilled/Unskilled Supervisory	579+314=893	494+266=760	410+222=632
Skilled/ Clerical	637+344=981	579+314=893	494+266=760
Highly Skilled	693+372=1065	637+344=981	579+314=893

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(K. Shekar)
Chief Labour Commissioner(C)

F.No.1/6(4)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/03/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2025;-

Rates of VDA for employees employed in loading and unloading in **(i) Goods sheds, Parcel Offices of Railways, (ii) Other Goods-Sheds, Go-downs, Warehouses and other similar employments ; (iii) Docks and Ports; and (iv) Passengers and Goods and Cargo Carried out at Airports (both international and domestic).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2025 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	282
'B'	237
'C'	191

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2025 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY				
	Basic Wages (Rs.)		V.D.A. (Rs.)		Total (Rs.)
'A'	523	+	282	=	805
'B'	437	+	237	=	674
'C'	350	+	191	=	541

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(K. Shekar)
Chief Labour Commissioner(C)

No.1/6(5)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/03/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2025;-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN “Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993”.

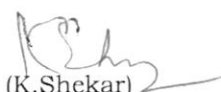
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	282
B	237
C	191

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2025 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	523	+	282	= 805
B	437	+	237	= 674
C	350	+	191	= 541

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(K. Shekar)
Chief Labour Commissioner(C)

File No.1/6(6)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/03/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2025:-

I. RATES OF VDA. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	344
B	314
C	266

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2025 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
A	637	+	344	= 981
B	579	+	314	= 893
C	494	+	266	= 760

II. RATES OF VDA for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

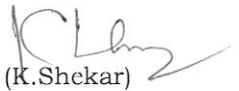
AREA	RATES OF VDA PER DAY (in Rs.)
A	372
B	344
C	314

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2025 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS VDA PER DAY			
	Basic Wages (Rs.)		VDA. (Rs.)	Total (Rs.)
A	693	+	372	= 1065
B	637	+	344	= 981
C	579	+	314	= 893

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(K. Shekar)
Chief Labour Commissioner(C)

File No.1/6/(7)2025 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 28/03/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2025;-

Rates of VDA for employees employed in “**STONE MINES**” shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01.04.2025
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs.194
(ii) Soft Soil with rock	Rs.287
(ii) Rock	Rs.380
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.155
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs.1152
Above 1.5 inches to 3.0 inches	Rs.985
Above 3.0 inches to 5.0 inches	Rs.581
Above 5.0 inches	Rs.479

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.04.2025 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351 +	Rs.194 =	Rs. 545
(ii) Soft Soil with rock	Rs.531 +	Rs.287 =	Rs. 818
(iii) Rock	Rs.703 +	Rs.380 =	Rs.1083
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283 +	Rs.155 =	Rs.438
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171 +	Rs1152 =	Rs.3323
(ii) Above 1.5 inches to 3.0 inches	Rs.1857 +	Rs.985 =	Rs.2842
(iii) Above 3.0 inches to 5.0 inches	Rs.1088 +	Rs.581 =	Rs.1669
(iv) Above 5.0 inches	Rs.893 +	Rs.479 =	Rs.1372

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)


(K. Shekar)
Chief Labour Commissioner(C)